



Short Term Mission Trip – Mission Field Policy

DeafNation World 2020 - Las Vegas, NV - July 12-17, 2020

Expressions of Emmanuel (after this referred to as EOE) desires that GOD will be honored in every aspect of this mission trip. Therefore, this policy has been developed and adopted by EOE to provide general guidance for this trip.

Non-staff trip participants (volunteers):

Potential non-staff trip members will be screened according to qualifications established by EOE, and trip participants are given meaningful training by DVD's, online, or in person.

Trip participants are assigned to programs & projects locations based on the assessment of EOE leaders of each individual's skills and training.

Funding of trip:

Based on the funding methods approved by EOE for this trip only, the following funding approaches may be used.

A. Trip expenses may be fully or partially funded by your church or churches.

B. Trip expenses may be fully or partially funded through resources raised by the trip participant. Funding to cover direct and indirect trip costs.

C. If resources are raised beyond the goal for a particular trip participant, and be sent to EOE the excess will become part of the funds used by EOE for this short-term mission trips.

D. EOE will accept gifts preference for the trip of a particular participant, EOE will not accept gifts restricted or designated for a particular trip participant.

(Reason: Gifts restricted or designated for a particular gift participant do not qualify to receive a charitable gift acknowledgement and such gifts are not consistent with the tax-exempt status of EOE.) So, if your supporters want a tax-deductible receipt, have them write a note about this being for your trip (do not write in the check memo).

Charitable Gift Acknowledgements:

Charitable gift acknowledgments issued by the mission will include the following wording:

An indication that EOE had discretion and control over the gifts.

A statement indicating “no goods or services were provided in exchange for gifts,” if this be true.

If you have questions in regard to the tax code and regulations see the most current IRS publication 526.

Dress Requirements:

At all times wear conservative apparel.

When we are setting up booths you will need to wear the EOE t-shirt and black or khaki pants or skirts.

When you are on the floor at the EXPO working the booths, you will need to wear the yellow EOE polo shirt with black or khaki pants or skirts.

CODE OF CONDUCT: From July 12th – 17th, 2020

No participants within the group under the name of EOE will partake in any of the following:

BREACH OF GOOD CONDUCT:

1. Purchase, possession, or use of alcohol, marijuana, tobacco, e-cigarettes, JUUL, vaping devices, or illegal drugs, or the inappropriate possession of legal substances.
2. Any vulgar, profane, libelous, false or malicious language or statements.
3. Insubordination (defiance of authority and/or refusal to comply with EOE leaders).

4. Any form of **GAMBLING**.
5. Any sexual activity outside of biblical marriage.
6. Any criminal behavior or threat thereof.
7. False and malicious accusations.

The breaking of the Conduct Codes will be handled immediately and could result in you being told to leave the EOE group and return home to your home base. There you can explain to your supporters why you are home early.

The above Conduct Codes are part of Ozark Christian College's codes taken from their Student Handbook.

There should be no concern about these codes – we will pray that we can be a strong group with one purpose and goal – to show the love of GOD and the redeeming grace of our Jesus, to a lost and dying world of the Deaf and the hearing at DeafNation Expo 2020. Remember we are all disciples of Christ and the mission field is only as big as the person in front of you.

In addition, we plan to stay together in small groups to provide protection from any potential harm as sex trafficking is real.

EOE will strive to be cautious and protective of all participants. Participants agree not to hold this mission or its employees or volunteer sponsors liable for damages, losses, or injuries to the person or property indicated on this form.

Any questions please contact Vonda Hamilton at 903-449-6328 or Sharon Kirk 918-698-4746. Please sign below, if under age 18 also have your parents sign. Please return a copy ASAP to sharon.kirk07@yahoo.com or mail to P.O. Box 62, Ector, TX 75439.

_____ Date _____

God Bless you and looking forward to July, 2020.

Steven and Vonda Hamilton – Expressions of Emmanuel